7SEAS ENTERTAINMENT LIMITED
FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Approved/Amended by the Board of Directors on 21 July 2026)

CIN: L72900TG1991PLC013074

Registered Office: 5th Floor, Plot Nos. 92, 93 and 94, Kavuri Hills, Madhapur, Hyderabad, Telangana – 500081

Classification: Public – to be hosted on the Company's website

1. Purpose

This programme enables Independent Directors to understand the Company, its gaming and digital-entertainment operations, business model, governance environment, material risks and their legal duties so that they can contribute effectively.

2. Induction programme

- Constitutional documents, organisational structure and Board/committee framework.
- Latest annual report, financial performance, capital structure and investor profile.
- Code of Conduct, PIT Code, RPT, whistle-blower, materiality, risk, cyber and data-protection policies.
- Directors' duties, independence, liabilities, disclosures and evaluation.

3. Business and industry familiarisation

- Game development lifecycle, platforms, distribution, licensing, monetisation and customer support.
- Intellectual property, content moderation, consumer protection and online-gaming regulation.
- Technology architecture, cybersecurity, privacy, children's data, platform and vendor dependencies.
- Competitive environment, strategy, key contracts, litigation and operational metrics.

4. Continuing programme

Updates may be delivered during Board meetings, special sessions, site visits, demonstrations, external seminars and interactions with management, auditors and advisers. The annual programme shall respond to regulatory change, Board evaluation feedback and emerging risks.

5. Responsibility

The Company Secretary shall coordinate induction; business and functional heads shall deliver relevant sessions; the Chairperson and Managing Director shall ensure sufficient access to management and information.

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6. Records and website disclosure

Director-wise records shall capture date, subject, faculty, duration and attendance. The website shall disclose the number of programmes attended and hours spent during the financial year and on a cumulative basis, and the Annual Report shall contain the web link.

7. Effectiveness review

Feedback shall be obtained from Independent Directors. Programme content and delivery shall be reviewed annually by the Nomination and Remuneration Committee and improved where gaps are identified.

8. Interpretation and overriding effect

Terms not specifically defined in this Policy shall have the meanings assigned to them under the Companies Act, 2013, the rules made thereunder, the applicable SEBI regulations and other governing law. References to statutes and regulations include amendments, clarifications, circulars and re-enactments. If any provision of this Policy conflicts with applicable law, the law shall prevail and this Policy shall be read as modified to the minimum extent necessary.

9. Administration and responsibility

The Board shall retain overall responsibility for this Policy. The committee or officer identified in this Policy shall administer it, maintain evidence of compliance and report material deviations. Every director, officer, employee, consultant and service provider within scope shall provide information and cooperation reasonably required for implementation.

10. Records, training and assurance

The Company Secretary/Compliance Officer shall ensure that approvals, registers, declarations, notices, reports, training records and supporting documents are retained for the period prescribed by law and the Company's document-retention schedule. Periodic awareness and role-based training shall be conducted. Internal audit or an independent reviewer may test compliance and recommend corrective action.

11. Review and amendment

This Policy shall be reviewed at least annually and earlier upon a material change in law, business model, organisation, risk profile or regulatory guidance. Material amendments shall be placed before the competent committee and the Board. The Managing Director and Company Secretary/Compliance Officer may jointly make clerical, contact-detail and statutory-reference corrections that do not alter substantive rights or obligations, subject to reporting to the Board.

For 7Seas Entertainment Limited
Company Secretary / Compliance Officer