7SEAS ENTERTAINMENT LIMITED
BOARD, COMMITTEE AND DIRECTOR EVALUATION POLICY

(Approved/Amended by the Board of Directors on 18 July 2026)

CIN: L72900TG1991PLC013074

Registered Office: 5th Floor, Plot Nos. 92, 93 and 94, Kavuri Hills, Madhapur, Hyderabad, Telangana – 500081

Classification: Public – to be hosted on the Company's website

1. Objective

This Policy establishes a transparent annual evaluation of the Board, its committees, Chairperson and individual directors under sections 134 and 178, Schedule IV and Regulation 17 and Schedule II of LODR.

2. Principles

Evaluation shall be constructive, confidential, evidence-based and directed toward improvement rather than fault-finding. Criteria shall reflect role, legal duties, strategy and Company circumstances.

3. Board evaluation criteria

- Composition, diversity and skills.
- Quality of strategy and risk oversight.
- Integrity of financial reporting and controls.
- Agenda, information flow, debate and decision-making.
- Stakeholder, compliance and sustainability oversight.
- Follow-through on decisions and evaluation actions.

4. Committee evaluation criteria

- Clarity of mandate and composition.
- Quality and timeliness of information.
- Depth of oversight and recommendations.
- Interaction with management, auditors and advisers.
- Compliance with meeting and reporting obligations.

5. Individual-director criteria

- Preparation, attendance and participation.
- Independent judgement and constructive challenge.
- Expert contribution, ethics and confidentiality.
- Understanding of business and risks.
- Time commitment, disclosures and training.

6. Evaluation of Chairperson and Independent Directors

Independent Directors shall evaluate non-independent directors, the Board and Chairperson at their separate meeting. The Board shall evaluate Independent Directors without participation of the director evaluated, and reappointment shall consider the outcome.

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7. Process and feedback

The Company Secretary shall administer questionnaires, interviews or facilitated reviews. Results shall be consolidated without inappropriate attribution, discussed by the NRC/Board and translated into a documented action plan. Individual feedback shall be provided sensitively by the Chairperson or NRC Chairperson.

8. Confidentiality and disclosure

Raw responses shall be restricted. The Board's Report shall state that evaluation was carried out and describe the manner to the extent required, without disclosing confidential individual assessments.

9. Interpretation and overriding effect

Terms not specifically defined in this Policy shall have the meanings assigned to them under the Companies Act, 2013, the rules made thereunder, the applicable SEBI regulations and other governing law. References to statutes and regulations include amendments, clarifications, circulars and re-enactments. If any provision of this Policy conflicts with applicable law, the law shall prevail and this Policy shall be read as modified to the minimum extent necessary.

10. Administration and responsibility

The Board shall retain overall responsibility for this Policy. The committee or officer identified in this Policy shall administer it, maintain evidence of compliance and report material deviations. Every director, officer, employee, consultant and service provider within scope shall provide information and cooperation reasonably required for implementation.

11. Records, training and assurance

The Company Secretary/Compliance Officer shall ensure that approvals, registers, declarations, notices, reports, training records and supporting documents are retained for the period prescribed by law and the Company's document-retention schedule. Periodic awareness and role-based training shall be conducted. Internal audit or an independent reviewer may test compliance and recommend corrective action.

12. Review and amendment

This Policy shall be reviewed at least annually and earlier upon a material change in law, business model, organisation, risk profile or regulatory guidance. Material amendments shall be placed before the competent committee and the Board. The Managing Director and Company Secretary/Compliance Officer may jointly make clerical, contact-detail and statutory-reference corrections that do not alter substantive rights or obligations, subject to reporting to the Board.

For 7Seas Entertainment Limited
Company Secretary / Compliance Officer